



PREPARED BY:

REB ROWE - CHAIRPERSON ALFIE LEM - TREASURER

www.adelaidebikekitchen.net



Adelaide Bike Kitchen acknowledges that we operate on the traditional Country of the Kaurna people and that sovereignty was never ceded. We pay respect to Elders past, present and emerging. It always was and always will be, Aboriginal land.

We think it's important to consider how our actions are working to honour this acknowledgement. We think bike riding is a great thing to help people connect with where they live and reduce their impact on the planet. We also think that building supportive community networks and sharing skills creates resilience and more caring places to live. Essentially, we hope that by helping people to live "lighter" on the planet and more connected to their communities, ABK is working positively in respect of Kaurna people, Country and culture.

OUR MISSION:

We love bikes and want more people to choose bikes over cars because bikes as transport are fantastic for the environment, social connectedness, our local economies, our physical well-being and mental health. Our approach is to do good by people and our environment by showing people how to fix their own bikes, to demystify mechanical maintenance in an environment of strong social support networks, so as to make it easier for people to choose to ride their bikes more often

OUR VISION THEMES:

Empowerment, Tolerance, Diversity, Social Interaction & Community.

OUR HISTORY:

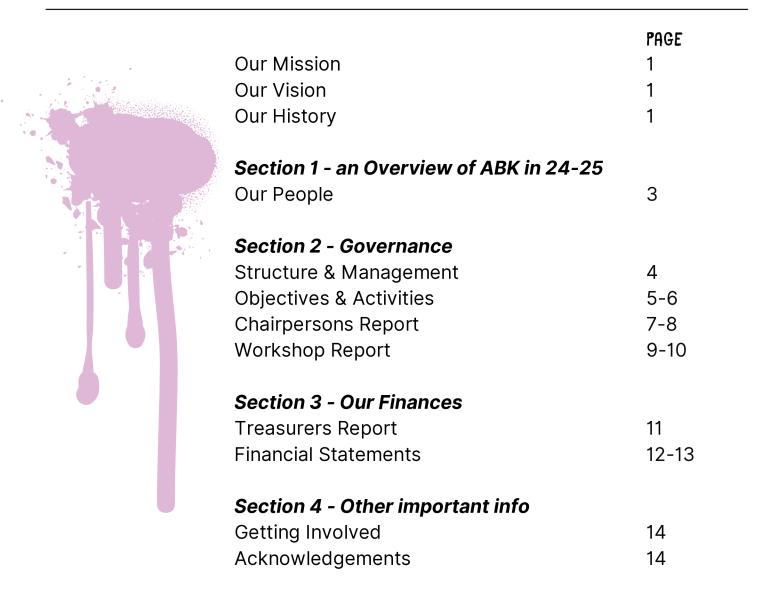
ABK was founded in 2012 by a diverse group of community-minded bike enthusiasts, many who remain involved to this day. Over our twelve & a half years, regular

workshops have fixed many thousands of bicycles and created a social support network espousing positive values.





CONTENTS







OUR PEOPLE

2025 COMMITTEE

NAME **POSITION** Alfie Treasurer Bridgette Vice Chair **Emmeline** General Katharine Secretary Reb Chair Tristan General Will General

2025 EMPLOYEES

NAME

Alfie Lem
Peter Good
Mungo Fagan
Will O'Brien
Darren Wilson-Roberts
Patricia Winfield

POSITIONVolunteer Coordinator Courses Lead Casual Workshop Coordinator Course Instructor

Casual

DATES ACTED

4/21-ongoing 10/21-ongoing 4/22- ongoing 9/22-ongoing 2/24-ongoing 7/22-12/24



56 vollies
volunteered over
3037 hours
at 149 public
workshops



Structure & Management

Currently ABK has a committee of seven volunteers.

The committee's role is to steer the strategic direction of ABK and do their best to improve the organisation and maintain compliance in line with its core values. The office bearers of the committee are Chairperson, Vice -Chairperson, Secretary and Treasurer. The other three positions are general committee members.

ABK currently employs Alfie, Peter and Will as staff members to conduct increasingly complex tasks required behind the scenes to operate a growing organisation and run our courses. These staff report to the committee for approvals and direction.

Core volunteers form the practical component of the organisation (while many overlap with the committee) and keep the wheels turning week after week. Roles Include Host, Front of House, Mechanic, Cook and more. Without their tireless dedication, ABK would not be able to open doors three times every week and provide the service it does.

Members are an essential part of ABK and directly benefit from the service and community it provides. Annual membership fees help cover overheads and afford voting rights in electing committee members at each AGM.

The wider Adelaide community is actively engaged through events and promotions. Special interest groups are targeted to further promote and realise the positive impacts of cycling for disadvantaged and marginalised communities.





OBJECTIVES & ACTIVITIES

We have been busy this year with a number of events and happenings:

- Yoga has continued, relying on the efforts and dedication of a handful of ABK
 volleys who open and set up each week, and a small group of yoga instructors
 who guide the participants through challenging but empowering sessions. Special
 thanks to Aly and Paul C for spearheading the effort!
- **Duck! Radio** has had another successful year, broadcasting from ABK every Sunday and bringing their wonderful community along with them.
- Our partnership with the Specialised Assistance School for Youth continued until Dec 2024 with ABK delivering a program for students to work on bike projects under the guidance of **Peter and Trish.**
- We went out each month for our **Full Moon Rides**, with different vollies taking the group on an adventure each time. Thanks to all of those who joined rides or planned the routes.
- Our Halloween ride last year was a fun adventure with a Warriors theme, thanks to **Will** for organising the ride and the best community meal we have ever had!
- A big thanks to Bridgette for securing us a Discretionary Ward Allowance grant from the City of Charles Sturt which allowed us to install our new sign, lights and community noticeboard.
- in May we were host to **Sahil from the Save Soil** movement who is riding around the world to raise awareness about the importance of looking after soil. He presented to the community about his journey.
- We hosted an epic party to thank our volunteers in Jan which featured many fun games and an excellent quiz thanks to **Reb** for entertaining us all.
- In October ABK was a venue for the **South Australian Permaculture Convergence** hosting talks and workshops on a variety of wholesome topics.
- ABK supported the **Women's Adventure Film Festival** in Kensington
- We hosted a workshop for the Adelaide Friends of Palestine Association to prepare their bikes before the Ride for Palestine.
- The ABK space was used by the **On Listening Group** to host monthly meetings.
- We were invited by the **City of Charles Sturt** to showcase ABK at their Good Living Expo. Thanks to **Will** who went out and represented that day.
- In February ABK had a very successful stall at the **Dockside Festival** in Port Adelaide, engaging with the community with a beautiful collaborative artwork. Thanks to all of our volunteers who went along to represent ABK.
- We fixed an innumerable amount of punctures at a pop up ABK stall for the **Dom** Whiting Drum n Bass on a Bike ride as part of Fringe Festival. It was wild to see
 so many people on bikes riding through Bowden.



objectives & activities

- We were able to support our volunteers Jon H, Daniel and Alfie, to head out to Thursday Island to build bikes for the Mobilise TI program. Due to illness Daniel and Alfie were unable to make it but Jon helped to build 99 bikes for the community.
- A group of ABK riders rode down the Green Way to check out the **Dancing** Monsters Community Parade in Port Adelaide.
- We have continued partnering with Bikes Mwerre in Alice Springs to help collect and transport bikes up north. Big thanks to **Paul B** for staying on top of bikes collections and dropping bikes to Greyhound for transport. And **Peter** has been able to head to Alice and teach bike mechanics to their team.
- We again partnered with Kidical Mass Adelaide to deliver bike maintenance and bike decorations workshops to get bikes ready in the lead up to the ride. Thanks to **Jon H, Paul C and Paul B** for heading out to support this amazing initiative.
- We hosted a stall at the inaugural Super Cycle Sunday, representing with the rest
 of Adelaide's cycling community on the day of the Kidical Mass Ride. Thanks to
 Liam, Paul B, Bridgette, Damien P and Boki for representing ABK.





CHAIRPERSONS REPORT

2024/2025. Well. You were the best of times and you were the worst of times!

Despite all of our continued, reliable and LEGIT amazingness, the 24/25 financial year was rocked when the For Sale sign suddenly went up out the front of our building. Our building is important to us, but it is just the shell which protects us. Like the fantastic hermit crab that we have always been, ABK will once again pluck ourselves out and find our next shell- and I believe it could be even better than what we have now!

It's even BETTER than I could've imagined



ABK over 24/25 was again a lively, busy and energetic place. We've continued to provide this amazing service week in and week out to so many great people and their bikes. The support we've received and been offered, especially since the sale of the building was announced, is humbling and uplifting. We know we have a special community invested in this funny place, and we keep getting reminded of how cool and caring y'all are.

Especially this year, I've noticed all the different ways people have stepped up to support ABK and our volleys. Friends continue to help us, new people have come forward with a whole rage of ways to support us, our community continues to grow, donations forever roll in, bikes keep being awesome and so do you!



CHAIRPERSONS REPORT

Over this last year, we've maintained our strong relationship with Duck!Radio and are so grateful for all that they bring to our space. They're the most responsible housemates, have built an amazing community and they continue to create such a special thing for Adelaide.

Over 24/25, we've been reminded of how important it is to have places like ABK. ABK is a primo place to learn about bikes, sure, but it's also importantly a place where different people, with different perspectives on life, can come together to learn and support one another, and (potentially) positively change minds and society. We need to protect places like ABK, so we are doing our darndest to make sure ABK isn't going anywhere.

Similarly, where you can- keep getting involved in advocacy (for ABK and good causes, generally) and showing up to meetings when decisions are made. Letters and submissions are good but bums on seats are power. Keep it up, folks. Thank you!

Thanks so much everyone, for a uniquely special year. Our future is built on the stories we tell ourselves and what we believe in. I truly believe that ABK is going to keep getting more awesome, will keep leading as the best Bike Kitchen in the Southern Hemisphere, will help more of our community to keep riding bikes and will usher in a bike-culture renaissance for Adelaide.

Reb, on behalf of your ABK committee







WORKSHOP REPORT

I'm very pleased with how ABK has developed over this past year since our last AGM. A lot of effort goes into running workshops every week and maintaining the space yet still ABK manages to get better every year which is credit to all our committee members and volunteers' continuing efforts.

We have seen improvements to the workshop space and processes as well as maintaining consistent, quality workshops. It's hard to keep on top of things when we are busy all the time and there are second hand bikes piling up all over the place, but somehow we always manage and come up smiling.

Some highlights include:

- There has been better labeling, pricing and tool storage.
- We got a cool new sign, front light and notice board. Special thanks to Bridgette's grant application making it possible.
- We held a big Bike Blitz for the fringe hire bike season. As well as a few big clean up and organisation days sorting parts and scrapping for metal recycling.
- · We refreshed our Project Bike scheme.
- Our Krewsday's also changed tack to include more training for volunteer roles and inductions.
- We updated our whiteboard system and it is working better than ever.
- Our open and close process is well rehearsed and working great.
- We have hosted many external bike basics workshops with a new and improved format that continues to develop.
- We also are redefining our volunteer roles and trying to improve how the workshops flow with the introduction of the Host role.

The Tuesday Krewsday's have been very consistent as well. The Tuesday sessions are an important time to refresh ABK every week for the week of workshops ahead, as well as chip away at bigger, more time consuming projects. They also give new and existing volunteers time in the space to find their feet and work on personal projects without the pressures of an open workshop. Thanks to all who come along to them to lend a hand and help improve the space.





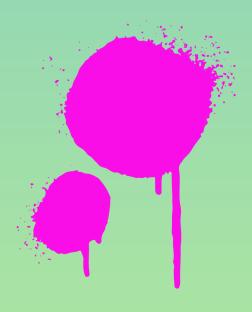
WORKSHOP REPORT

Future plans for the workshop will focus mainly on our eventual move to a new venue. There will be lots of downsizing of our stock and tools over the coming months so keep an ear out for working bee's. I look forward to the next chapter and setting up a new space with you all.

As always, massive shout-out and epic thank you to all our volunteers and members who make this all possible. ABK is yours and belongs to you. I encourage you all to take ownership over the space and contribute your effort and ideas to create the space you want to visit.

We have truly created one of the best bike kitchens in the world and you all should feel extra proud, as I do.

Thank you,
Will
ABK Community Workshop
Coordinator







TREASURERS REPORT

ABK has really found its rhythm financially over the past year. This year we have been able to predict patterns better, been offered increased community engagement opportunities and operate with more certainty than any year prior.

With almost 150 public workshops for the year we have successfully generated sufficient revenue to continue independent operations with \$57,630 coming from sales of bikes, stand time and bike parts.

Again this year we were extended many opportunities to partner with other community groups and councils to deliver professional bike maintenance services, community outreach and courses. We were able to continue our external mechanic skills program with SASY until December 2024 which sadly has since been discontinued due to operational changes for the school. As our good reputation grows along with our capacity to deliver external workshops we are able to spread the DIY community ethos of ABK to the far corners of Adelaide.

Again this year we saw a reduction in income from Courses run at ABK. This is due to a variety of factors and something we are looking to build in the coming years as there is always demand for our affordable courses.

This year we were the recipients of a Descretionary Ward Allowance Grant from the City of Charles Sturt which provided \$2820 for the manufacture and installation of a new sign, solar powered lighting and a community noticeboard for our front facade.

We had an increase in expenses for the year proportional to our increased income. Staffing remains our most significant expense, with our staff also providing the capacity for community outreach, external events and courses as well as supporting our core workshop operations which remains our most significant source of income.

Previous Committees' decision to invest \$40,000 in term deposits has continued to reap dividends with \$2011 of interest received for the year. This money is being set aside for when ABK needs to relocate in 2026.

Alfie Lem ABK Treasurer





24-25 FINANCIAL YEAR

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Course Tickets	\$1,180
External Workshops	\$17,145
Grants	\$2,820
Event tickets	\$420
Membership fees	\$4,200
ABK Sales	\$57,630
TOTAL INCOME	\$ 83,395
	COST OF SALES
Cost of sales	\$670
Inventory	\$11,286
Supermarket purchases	\$2,882
TOTAL COST OF SALES	\$14,838
	\$60 FF7
GROSS PROFIT	\$68,557
GROSS PROFIT	EXPENSES
GROSS PROFIT Administration costs	
	EXPENSES
Administration costs	EXPENSES \$2,100
Administration costs Wages & superannuation	EXPENSES \$2,100 \$50,677
Administration costs Wages & superannuation Rent, utilities & insurance Printing, stationary & supplies Grant Spending	\$2,100 \$50,677 \$7,750 \$756 \$3,687
Administration costs Wages & superannuation Rent, utilities & insurance Printing, stationary & supplies Grant Spending Staff Amenities	\$2,100 \$50,677 \$7,750 \$756 \$3,687 \$322
Administration costs Wages & superannuation Rent, utilities & insurance Printing, stationary & supplies Grant Spending Staff Amenities Repairs & Maintenance	\$2,100 \$50,677 \$7,750 \$756 \$3,687 \$322 \$286
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Administration costs Wages & superannuation Rent, utilities & insurance Printing, stationary & supplies Grant Spending Staff Amenities Repairs & Maintenance	\$2,100 \$50,677 \$7,750 \$756 \$3,687 \$322 \$286
Administration costs Wages & superannuation Rent, utilities & insurance Printing, stationary & supplies Grant Spending Staff Amenities Repairs & Maintenance Special programs	\$2,100 \$50,677 \$7,750 \$756 \$3,687 \$322 \$286 \$1500



NET PROFIT FOR 24-25



23-24 VS 24-25

	2023-2024	2024-2025
TOTAL	\$73,064	\$83,395
COST OF SALES	\$12,714	\$14,838
GROSS PROFIT	\$60,350	\$68,557
TOTAL EXPENSES	\$53,950	\$67,078
BANK INTEREST	\$1,141	\$2,011
NET PROFIT	\$7,541	\$3,490
ASSETS bank balance at 30th June	\$67,143	\$71,443





LOOKING TO THE FUTURE

GET INVOLVED!

Adelaide Bike Kitchen is seeking a new building to call home. Our current lease ends in April 2026 and we are envisioning a new and even better workshop space for our wonderful community. If you want to see ABK continue our important work join us in creating a healthier, more connected, and sustainable Adelaide!

We want to continue to grow ABK and expand our reach to help more people and their local communities.

We see huge potential in ABK's future with new partnerships, providing training to remote communities and opening ABK everyday. Our work is valuable and we'd love to keep doing it! If you know (or own) a suitable space, please reach out.

ACKNOWLEDGEMENTS

Finally ABK would like to acknowledge our community, that's you! for getting involved and supporting us over the many years and into the future (we hope). Please spread the word.

GET IN TOUCH

www.adelaidebikekitchen.net adelaidebikekitchen@gmail.com Facebook/Instagram

